

# Broad-based Black Economic Empowerment Certificate of Compliance

This is to certify that

Enterprise name **PHENDULA SYNERGY (PTY) LTD**  
 Physical address 373 Kent Avenue, Randburg, Gauteng  
 Registration number 2005/028099/07  
 VAT number 4430141467  
 Certificate number 2010/11/60

has been rated as per the Department of Trade and Industry's Codes of Good Practice gazetted in February 2007. In obtaining the BEE Status, Qualifying Small Enterprise principles of Statement 000 of Code 000, paragraph 5.2 were used based on information provided to PKF BEE Solutions and is an independent opinion based on verification, validation and audit analysis performed.

The following is the applicable scorecard:

	ELEMENT WEIGHTING	SCORE
<b>Ownership</b>	0	EXCLUDED
<b>Management</b>	0	EXCLUDED
<b>Employment Equity</b>	0	EXCLUDED
<b>Skills Development</b>	25	18.95
<b>Preferential Procurement</b>	25	25.00
<b>Enterprise Development</b>	25	25.00
<b>Socio-Economic Development</b>	25	25.00
<b>TOTAL SCORE</b>	100	93.95

<b>Value-Added Supplier</b>	Yes
<b>More than 50% Black Owned</b>	No
<b>More than 30% Black Woman Owned</b>	No

<b>Broad-based BEE Status</b>	Level 2
<b>Broad-based BEE Procurement Recognition Level</b>	125%



**Technical Signatory**

Date Issued 23 November 2010

Expiry Date 22 November 2011



BVA047